

NCCCE



Governor's Crime Commission
 1201 Front Street, Suite 200
 Raleigh, NC 27609
 Phone: (919) 733-4564 Fax: (919) 733-4625

Grant Number: 344

2009 Grant Pre-Application

(Official GCC Use Only)

<p>1. Name of Project: Correction Enterprises Reentry Job Placement</p>	<p>2. Committee Assignment: Crime Victims' Services () Juvenile Justice Planning () Criminal Justice Improvement (X) Gang Violence Prevention ()</p>																											
<p>3. Applicant Agency: (name, address, phone, fax) Department of Correction 214 W. Jones Street 4201 Mail Service Center Raleigh, NC 27699-4201 Phone: (919) 733-4926 Wake County Federal Tax ID: 56-6017634 Fiscal Year End Date: June 30 State Agency?: Yes</p>	<p>4. Program Priority: A B <input checked="" type="checkbox"/> C D E F</p> <p>5. Project Starting and Ending Dates: 07/01/2009 - 06/30/2011</p>																											
<p>6. Authorizing Official: (name and title) Alvin Keller Secretary</p>	<p>7. Type of Action:(select one) <input checked="" type="checkbox"/> First Application <input type="checkbox"/> Continuation of Grant / 2nd Year Grant</p>																											
<p>8. Financial Officer: (name, title, telephone) Byron Harris Controller (919) 716-3300</p>	<p>9. U.S. Congressional District(s): All N.C. Legislative District(s): House: All Senate: All Population of Project Area: 9,222,414</p>																											
<p>10. Implementing Agency: (name, address, telephone, fax) NC Department of Correction 214 West Jones Street 4201 Mail Service Center Raleigh, NC 27699-4201 Phone: (919) 716-3758 Fax: (919) 716-3794</p>	<p>11. Project Director: (name, title, telephone, e-mail) Mike Evers Sr Spec Asst to the Secretary (919) 716-3700 emb02@doc.state.nc.us</p>																											
<p>12. Implementing Agency Profile: a. Non-profit, nongovernmental agencies, please attach a copy of your current year's line item operating budget and describe the sources of those funds. b. Attach a copy of what other funding sources and amounts, if any, have been committed for this project or have been applied for or are anticipated for the project. c. Number of Sworn Officers: <u>15700</u></p>	<p>14. Requested Budget Totals:</p> <table border="1"> <thead> <tr> <th></th> <th>1st Year</th> <th>2nd Year</th> </tr> </thead> <tbody> <tr> <td>Personnel:</td> <td>\$0.00</td> <td>\$0.00</td> </tr> <tr> <td>Contractual:</td> <td>\$41,600.00</td> <td>\$0.00</td> </tr> <tr> <td>Travel:</td> <td>\$13,500.00</td> <td>\$0.00</td> </tr> <tr> <td>Supplies:</td> <td>\$12,000.00</td> <td>\$0.00</td> </tr> <tr> <td>Equipment:</td> <td>\$4,880.00</td> <td>\$0.00</td> </tr> <tr> <td>Total Budget:</td> <td>\$71,980.00</td> <td>\$0.00</td> </tr> <tr> <td>Subtract Match:</td> <td>-\$17,995.00</td> <td>-\$0.00</td> </tr> <tr> <td>Federal Request:</td> <td>\$53,985.00</td> <td>\$0.00</td> </tr> </tbody> </table>		1st Year	2nd Year	Personnel:	\$0.00	\$0.00	Contractual:	\$41,600.00	\$0.00	Travel:	\$13,500.00	\$0.00	Supplies:	\$12,000.00	\$0.00	Equipment:	\$4,880.00	\$0.00	Total Budget:	\$71,980.00	\$0.00	Subtract Match:	-\$17,995.00	-\$0.00	Federal Request:	\$53,985.00	\$0.00
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<p>13. Project Summary: This prisoner reentry project will fund a job placement coordinator who will locate job opportunities and place exoffenders who were trained by Correction Enterprises or Inmate Construction Program and/or certified by DOL while incarcerated. Will market offenders to Business and industry in NC.</p> <p>Project Counties: This project will operate in the following counties: Throughout the State of NC.</p>																												

Problem and Project Operation

The Problem:

National statistics have shown that an offender who receives at least six months of Technical Job Training and secures employment within 90 days of release may reduce recidivism to as low as 8% (National Institute of Justice Research Preliminary Findings, August 2005) Statistics at the federal level in 2006 show that 85% of ex-offenders whose supervision was revoked were unemployed at the time of the violation. An unemployed ex-offender is four times more likely to return to prison than an ex-offender who is employed.

The legal restrictions and social perceptions associated with felony convictions also create barriers to employment, which make employment challenging for ex-offenders. A study of ex-offenders released from Texas prisons revealed that 74% ranked employment as the most difficult problem they experienced.

The NC Department of Correction is releasing approximately 27,000 offenders each year at a current recidivism rate of 36.2% (reincarceration). By assisting those inmates who have received technical job training while incarcerated to obtain gainful employment in a job they are interested and trained in will assist in reducing the recidivism rate in NC.

Project Operation:

Within the NC Department of Correction, there are two premier programs providing job training for offenders: Correction Enterprises (NCCE) and the Inmate Construction Program (ICP). Correction Enterprises provides technical jobs for 2200 inmates in skills including welding, furniture manufacturing, upholstery, sign manufacturing, graphic design, Computer Aided Drafting and Design (CADD), embroidery, sewing, paint manufacturing, farming, animal husbandry, shipping and receiving, printing, digital copying, meat processing, canning and laundry services. The Inmate Construction Program provides jobs for 300 inmates in skills including masonry and brick laying, carpentry, framing, plumbing, electrical, HVAC, heavy equipment operation, and painting.

Both Correction Enterprises and ICP have partnered with the NC Department of Labor to provide certified journeyman apprenticeships for many of these trades.

This grant will provide funding for a Job Placement Coordinator position that will focus on locating job opportunities and placing inmates who have been trained in Correction Enterprises or the Inmate Construction Program.

Position responsibilities will include:

1. Marketing and public relations to NC Business and Industry of the technical training NCCE and ICP provide to inmates. Completed through community presentations to the Better Business Bureaus, Civic Clubs, Chamber of Commerce, Association of General Contractors, etc. as well as direct calls to specific businesses.
2. Marketing and public relations to NC Business and Industry in the benefit of employing ex-offenders, to include information of the Work Opportunity Tax Credit and Federal Bonding.
3. Create a marketing video with testimonials from businesses who have successfully hired ex-offenders, as well as information on the Work Opportunity Tax Credit and Federal Bonding Program.
4. Create a list of employers by specific trades that are willing to interview and hire ex-offenders.
5. Promote the interviewing and hiring of individual skilled offenders who are preparing for release.
6. Create a list of offenders who are preparing for release and provide information connecting the offender and the employer.
7. Promote the Work Release Program to Business and Industry as a means of preparing inmates for release.
8. Assist in locating Work Release positions for eligible inmates who have worked in ICP or NCCE.

Project Goals, Objectives, Performance Measures, Evaluation Methods and Activities

<p>Project Goal(s): 1. Increase awareness within the business community in NC of the job skills obtained by offenders while incarcerated, and of the benefits, both financial and social, of employing ex-offenders. 2. Increased numbers of ex-offenders who worked in NCCE or ICP obtaining gainful employment within 90 days of release.</p>
<p>Project Objective #1: Completion of job referral list, by industry, of business willing to interview and hire ex-offenders.</p>
<p>Performance Measure #1: Number of business contacted and educated on hiring of ex-offenders.</p>
<p>Evaluation Method #1: Number of business willing to be added to the list.</p>
<p>Project Objective #2: Increase number of released offenders who worked for NCCE or ICP receiving gainful employment within 90 days of release.</p>
<p>Performance Measure #2: Number of inmates assisted in obtaining employment.</p>
<p>Evaluation Method #2: Tracking of release offenders in the pool.</p>
<p>Project Objective #3: Increase numbers of work release position available in the Department of Correction.</p>
<p>Performance Measure #3: Increase in number of work release opportunities.</p>
<p>Evaluation Method #3: Increase in number of inmates participating in work release.</p>
<p>Project Objective #4: Create a marketing video with testimonials from business who have successfully hired ex-offenders, to include information on the Work Opportunities Tax Credit and Federal Bonding.</p>
<p>Performance Measure #4: Completion of Video</p>
<p>Evaluation Method #4: Completion of video and acceptance within the business community.</p>

Project Goals, Objectives, Performance Measures, Evaluation Methods and Activities (continued)

Project Objective #5:
Performance Measure #5:
Evaluation Method #5:
Project Objective #6:
Performance Measure #6:
Evaluation Method #6:
Project Objective #7:
Performance Measure #7:
Evaluation Method #7:

Project Goals, Objectives, Performance Measures, Evaluation Methods and Activities (continued)

Project Objective #8:
Performance Measure #8:
Evaluation Method #8:
Project Objective #9:
Performance Measure #9:
Evaluation Method #9:
Project Objective #10:
Performance Measure #10:
Evaluation Method #10:
<p>Project Activities:</p> <ol style="list-style-type: none"> 1. Marketing and public relations to NC Business and Industry of the technical training NCCE and ICP provide to inmates. Completed through community presentations to the Better Business Bureaus, Civic Clubs, Chamber of Commerce, Association of General Contractors, etc. as well as direct calls to specific businesses. 2. Marketing and public relations to NC Business and Industry in the benefit of employing ex-offenders, to include information of the Work Opportunity Tax Credit and Federal Bonding. 3. Create a marketing video with testimonials from businesses who have successfully hired ex-offenders, as well as information on the Work Opportunity Tax Credit and Federal Bonding Program. 4. Create a list of employers by specific trades that are willing to interview and hire ex-offenders. 5. Promote the interviewing and hiring of individual skilled offenders who are preparing for release. 6. Create a list of offenders who are preparing for release and provide information connecting the offender and the employer. 7. Promote the Work Release Program to Business and Industry as a means of preparing inmates for release. 8. Assist in locating Work Release positions for eligible inmates who have worked in ICP or NCCE.

Detailed Budget (continued)

B. CONTRACTUAL SERVICES

1. Individual Consultants: List by position, rate of pay and time required.

Position Title	Pay Rate	Time Required (hours)
Job Placement Specialist	\$20.00	2080
	\$0.00	0
	\$0.00	0
	\$0.00	0

Individual Consultant Subtotal: \$41,600.00

2. Agency: List by name of agency, rate of pay and time required.

Agency	Pay Rate	Time Required (hours)
	\$0.00	0
	\$0.00	0
	\$0.00	0
	\$0.00	0
	\$0.00	0

Consultant Agency Subtotal: \$0.00

Total Contractual Services: \$41,600.00

C. TRAVEL: List cost for transporting clients and costs for travel and subsistence of project personnel.

In-State Travel Expenses Description: State Vehicle Rental		
Total In-State Travel Expenses for All Positions		\$3,500.00
Out of-State Travel Expenses Description:		
Total Out of-State Travel Expenses for All Positions		\$0.00
Subsistence for All Travel Description: Meals/Hotel per allowable state policies. Anticipated travel 2 days/week.		
Total Subsistence for All Travel		\$10,000.00
Client Transport Expenses Description:		
Total Client Transport Expenses		\$0.00
All Other Travel Expenditures Description:		
Total for All Other Travel Expenditures		\$0.00
		Total Travel: \$13,500.00

Budget Summary

I. Description of Match:

Matching funds may include local, state or private funds, but not other federal funds.

A. Juvenile Justice Planning, Criminal Justice Improvement

1. 25% cash match only required

Describe amount and source of cash match:

\$25% match will be provided through Correction Enterprises receipts at no cost to the State's General Fund.

2. For those Sheriff's Offices applying for program Priority E, under Criminal Justice Improvement, 50% match is required, one-half of which may be in-kind contributions.

Describe amount and source of match:

B. Crime Victims' Services

1. 25% cash match or in-kind match required for those applying for program priority C

Describe amount and source of cash or in-kind match:

2. 20% cash match or in-kind match is required for those applying for program priorities A,B,D & E

Describe amount and source of cash or in-kind match:

C. Gang Violence Prevention

1. 25% match is required, one-half of which may be in-kind contributions.

Describe amount and source of cash and/or in-kind match:

D. Request For Match Waiver



A limited number of match waivers will be granted to applicants applying to the Juvenile Justice Planning Committee. The awarding of waivers will be based on the availability of funds and the Commission's overall rating of the grant proposal. Because "match free" funds are limited and very competitive, applying for a waiver may reduce the likelihood of funding. A signature is required on page 13 when requesting a match waiver.

II. Budget Categories:	First Year	Anticipated Second Year
A. Personnel:	\$0.00	\$0.00
B. Contractual Service:	\$41,600.00	\$0.00
C. Travel:	\$13,500.00	\$0.00
D. Supplies/Operating Expenses:	\$12,000.00	\$0.00
E. Equipment:	\$4,880.00	\$0.00
F. Total Budget:	\$71,980.00	\$0.00
G. Subtract Matching Funds:	-\$17,995.00	-\$0.00
H. TOTAL FEDERAL REQUEST:	\$53,985.00	\$0.00

III. Projected Assumption of Project Costs:

The project director **MUST** state plans for the assumption of project cost after federal funds are no longer available to the project and describe how the project will continue to address the problem after the grant ends.

Correction Enterprises will continue to fund with receipt funds at no cost to the State's General Fund.

Certifications

A. Certification of Non-Supplanting:

- The applicant hereby certifies that federal funds will not be used to supplant or replace funds or other resources that would otherwise have been made available for Juvenile Justice, Justice Assistance Grants, Victims of Crime Act, Violence Against Women Act, or Children's Justice projects.

B. Certification of Filing an Equal Employment Opportunity Program:

- The project director certifies that the applicant/grantee has formulated an Equal Opportunity Program, which is dated 07/09/2003 in accordance with the Amended Equal Employment Opportunity Guidelines 28 C.F.R.42.301, et seq., Subpart E, and that it is on file in the office of:

(Office) Department of Correction
(Name) Cheryl Fellers
(Title) EEO Director
(Address) 4201 MSC 214 West Jones St Raleigh, NC 27699-4201
(Telephone) 919-716-3700

for review and audit by officials of the Department of Crime Control and Public Safety or the Office of Justice Programs as required by relevant law and regulations.

- The project director certifies that the Amended Equal Employment Guidelines have been read (28 C.F.R.42.301, et seq., Subpart E.) and that no Equal Employment Opportunity Program is required to be filed by the implementing agency.

C. Certification of Submission of Annual Audit:

- The project director certifies that a copy of the annual audit (required) will be submitted to the Office of State Auditor and the Department of Crime Control and Public Safety.

D. Certification of Submission of Project Reports:

- The project director certifies that a completed progress report (provided in the GCC Grant Award Package) will be submitted at the end of the 12 and 24 months, or more often if requested. If required, the project director certifies that quarterly reports will be submitted.

Certifications (continued)

E. Certification that Applicant is Eligible to Receive Federal Funds:

- The project director certifies that neither grant applicant nor any of its officers, directors or consultants are presently debarred, proposed for debarment, suspended, declared ineligible or voluntarily excluded from receiving federal funds. [If the director cannot make this certification, an explanation must be attached. If this certification cannot be provided, the applicant will not necessarily be denied participation in this program. The certification or explanation will be considered in connection with the determination by the Governor's Crime Commission as to whether or not to approve the application. However, if neither the certification nor an explanation is provided, the application will be rejected.]

F. Certification Regarding Lobbying: (for agencies receiving \$100,000 or more)

- The project director certifies that (1) no Federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any agreement; (2) If any non-Federal funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this Federal grant, the project director shall initial here _____ and complete and submit Standard Form #LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

G. Drug Free Workplace Compliance: (for state agencies only)

- I (project director) certify that (1) a drug-free workplace awareness program was held on ___ and/or will be held annually on 01/01 which all grant project employees are required to attend;(2) a copy of the agenda of that program, including an attendance sheet signed by all employees, will be provided to the Governor's Crime Commission;(3) a statement will be published notifying employees that any unlawful involvement with a controlled substance is prohibited in the grantees workplace and that specific actions will be taken against employees who violate this rule;(4) all employees will receive a copy of this notice;(5) all employees must agree to abide by the statement and to notify the applicant of any criminal drug statute conviction for a violation occurring in the workplace within 5 days of the conviction;(6) within 10 days of receiving such notice, the applicant will inform the Governor's Crime Commission of an employee's conviction;(7) any employee so convicted will be disciplined or required to complete a drug abuse treatment program; and (8) the applicant will make a good faith effort to maintain a drug-free workplace, in accordance with the requirements of Title V, Secs. 5153 and 5154 of the Anti-Drug Abuse Act of 1988.

Available Technical Assistance

**If you need assistance in completion of the grant pre-application,
please contact the appropriate program area planner at the Governor's
Crime Commission by calling (919) 733-4564**

Program Area Planners

Juvenile Justice Planning Committee:	Kimberly Wilson	Paul LaChance	Brandy Dolby
Crime Victims' Services Committee:	Misty Arnold	Frances Battle	Maria Fryer
Criminal Justice Improvement Committee:	Craig Turner	Wesley Clark	Navin Puri

CERTIFICATIONS: PROJECT DIRECTOR

Pre Application Number 344

Project Director*



I certify that I agree to comply with the general and fiscal terms and conditions of this application including special conditions; to comply with the provisions of the Act governing these funds and all other federal laws; that all information presented is correct; that there has been appropriate coordination with affected agencies; that I am duly authorized by the Applicant to perform the tasks of Project Director as they relate to the terms and conditions of this grant application; that costs incurred prior to grant approval may result in the expenses being absorbed by the implementing agency; that the receipt of grantor funds through the Governor's Crime Commission will not supplant state or local funds; and, that I understand that federal funds are limited to a maximum of twenty-four months.

Name:	<u>Mike Evers</u>	Title:	<u>Sr Spec Asst to the Secretary</u>
Agency:	<u>NC Department of Correction</u>	Address:	<u>214 West Jones Street</u>
Phone:	<u>(919) 716-3758</u>		<u>4201 Mail Service Center</u>
			<u>Raleigh, NC 27699-4201</u>
Signature:		Bonded:	<input type="checkbox"/> Yes <input type="checkbox"/> No

*NOTE: The Project Director, Financial Officer, and Authorizing Official CAN NOT be the same person. Staff funded under this grant may not be any of the authorizing officials without direct Crime Commission approval.

THIS APPLICATION IS NOT COMPLETE WITHOUT THE ABOVE SIGNATURE.

CERTIFICATIONS: FINANCIAL OFFICER
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Pre Application Number 344

Financial Officer*



I certify that I agree to comply with the general and fiscal terms and conditions of this application including special conditions; to comply with the provisions of the Act governing these funds and all other federal laws; that all information presented is correct; that there has been appropriate coordination with affected agencies; that I am duly authorized by the Applicant to perform the tasks of Financial Officer as they relate to the terms and conditions of this grant application; that costs incurred prior to grant approval may result in the expenses being absorbed by the implementing agency; that the receipt of grantor funds through the Governor's Crime Commission will not supplant state or local funds; and, that I understand that federal funds are limited to a maximum of twenty-four months.

Name: Byron HarrisTitle: ControllerAgency: Department of CorrectionAddress: 214 W. Jones StreetPhone: (919) 716-33004201 Mail Service CenterRaleigh, NC 27699-4201Signature: Byron K. HarrisBonded: Yes No

*NOTE: The Project Director, Financial Officer, and Authorizing Official CAN NOT be the same person. Staff funded under this grant may not be any of the authorizing officials without direct Crime Commission approval.

THIS APPLICATION IS NOT COMPLETE WITHOUT THE ABOVE SIGNATURE.
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CERTIFICATIONS: AUTHORIZING OFFICIAL

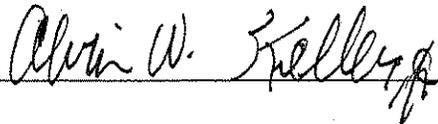
Pre Application Number 344

Authorizing Official*



I certify that I agree to comply with the general and fiscal terms and conditions of this application including special conditions; to comply with the provisions of the Act governing these funds and all other federal laws; that all information presented is correct; that there has been appropriate coordination with affected agencies; that I am duly authorized by the Applicant to perform the tasks of Authorizing Official as they relate to the terms and conditions of this grant application; that costs incurred prior to grant approval may result in the expenses being absorbed by the implementing agency; that the receipt of grantor funds through the Governor's Crime Commission will not supplant state or local funds; and, that I understand that federal funds are limited to a maximum of twenty-four months.

The Anti-Drug Abuse Act of 1988 requires that subgrantees provide assurance that subgrant funds will not be used to supplant or replace local or state funds or other resources that would otherwise have been available for law enforcement and/or criminal justice activities. In compliance with that mandate, I certify that the receipt of federal funds through the Crime Commission shall in no way supplant or replace state or local funds or other resources that would have been made available for law enforcement and/or criminal justice activities.

Name:	<u>Alvin Keller</u>	Title:	<u>Secretary</u>
Agency:	<u>Department of Correction</u>	Address:	<u>214 W. Jones Street</u>
Phone:	<u>(919) 733-4926</u>		<u>4201 Mail Service Center</u>
			<u>Raleigh, NC 27699-4201</u>
Signature:	<u></u>	Bonded:	<input type="checkbox"/> Yes <input type="checkbox"/> No

***NOTE:** The Project Director, Financial Officer, and Authorizing Official CAN NOT be the same person. Staff funded under this grant may not be any of the authorizing officials without direct Crime Commission approval.

THIS APPLICATION IS NOT COMPLETE WITHOUT THE ABOVE SIGNATURE.

REQUEST FOR MATCH WAIVER
(Refer to limitations noted on budget summary page)

As the Authorizing Official for this grant pre-application, I am requesting that the Governor's Crime Commission grant this implementing agency a waiver of its match requirement.

Signature: _____

Authorizing Official
Page 14

1/23/09

RECEIPT

!!! IMPORTANT !!!

Governor's Crime Commission Grant Pre-Application Number: 344

Save this receipt as proof of submission of your online grant application. This is the only documentation that you will receive.

After printing the signature pages, have them signed and mail them, along with any required supporting documentation, to be received no later than January 31, 2009. (Support documentation includes your current year's operating budget and sources of those funds if you are a nonprofit agency. Attach a copy of what other funding sources and amounts, if any, have been committed for this project or have been applied for or are anticipated for the project.)

YOUR APPLICATION IS NOT COMPLETE UNTIL WE HAVE RECEIVED THE SIGNED SIGNATURE PAGES AND SUPPORTING DOCUMENTATION

MAILING INFORMATION

Mail the signature pages and supporting documentation to:

ATTN: WES WALTERS
GRANTS MANAGEMENT DIRECTOR
GOVERNOR'S CRIME COMMISSION
1201 FRONT STREET; STE 200
RALEIGH NC 27609

Mail letters of collaboration directly to the appropriate Lead Planner for the Committee to which you are applying at the same address as above:

Criminal Justice Improvement
Juvenile Justice Planning
Crime Victims' Services

Craig Turner, Lead Planner
Kim Wilson, Lead Planner
Barry Bryant, Lead Planner

REVISIONS

To make any revisions to your submitted application, **you must have your grant pre-application number and your Federal Tax ID Number** to access the application online. Simply choose "REVISE APPLICATION" rather than "NEW APPLICATION" and enter these two numbers. Proceed with making changes, saving each page, and submit revisions.





CHERIE BERRY
COMMISSIONER OF LABOR

KATHRYN P. CASTELLOES
BUREAU CHIEF
APPRENTICESHIP AND TRAINING BUREAU

January 25, 2009

North Carolina Governor's Crime Commission
Criminal Justice Improvement Committee
1201 Front Street, Suite 200
Raleigh, North Carolina 27609

Dear Committee Members:

Please accept this letter as endorsement of the Correction Enterprises' Re-entry Job Placement Grant Application #344 for funding. I understand this project is an outreach effort to provide employment services for ex-offenders by emphasizing to prospective business and industry employers of the benefits of hiring ex-offenders.

The Department of Labor has partnered with Correction Enterprises and the Inmate Construction Program to provide On-The-Job Training and Apprenticeship programs in a number of trades to help prepare inmates for successful transition. With successful completion of one of these programs, an offender has the tools and is qualified to successfully work in the private sector. However, we recognize that a number of barriers stand in the way of that goal, most notably the inability to find adequate employment due to employer's unwillingness to take a risk. More needs to be done to educate potential employers of the benefits, both financially and socially, of employing this population.

Correction Enterprises and the Inmate Construction Program provide training for approximately 2500 offenders everyday. These offenders, if they can find gainful employment within 90 days of release, are 25% less likely to recidivate. This reduction of recidivism ultimately reduces the crime rate and the criminal justice burden on the tax payer.

The North Carolina Department of Labor supports the Department of Correction and its goal to serve as a bridge for ex-offenders between prison life and the employer community. Thank you for your consideration and support.

Sincerely,

Kathryn P. Castelloes
Bureau Chief

cc: Karen A. Brown, Director, NC Correction Enterprises
Mike Evers, Grant Administrator, NC Department of Correction